

Agile HR: Critical Thinking about HR Practices in the VUCA World

Volatility | Uncertainty | Complexity | Ambiguity

As a leader in people management, you have undoubtedly already noticed over the last decade that there has been continuous volatility and change in the business, political, social, technological, and even the physical environment.

Well, this world of turmoil actually has a name, which is VUCA—an acronym for Volatility, Uncertainty, Complexity and Ambiguity. With this new reality brings new complexities and new opportunities and requires you to adopt new ways of acquiring, hiring, developing, leading, and retaining great talent.

Key blocks:

- Define what the VUCA world is and what the current and future conditions that characterize a VUCA world.
- Outline the strategic business implications of a VUCA world for the HR profession.
- What is the new "Normal" for:
 - Talent management and workforce planning
 - Performance management
 - Leadership practices
 - Learning and Development
- List the key competencies that every HR professional and business leader should demonstrate in order to lead in a VUCA world.
- Steps HR can take to improve organization agility.
- Describe innovative people management practices that some of the world's most admired companies.

Methodology

Through global case studies, international researches, and dynamic classroom discussions, the program focuses on everything that a human resources professional needs to know about people management practices in the VUCA business environment to continue to grow and contribute to corporate success.

You and your colleagues also will engage in the sequence exercise of the HR survey of your current people management practices. The result determines if your current HR activities are positioned to secure a competitive advantage of your organization.

Target Group

This innovative course is aimed HR professionals with 5+ years' experience who want to develop their strategic HR capabilities and enrich their professional knowledge.

Duration:

2 days

